

Q: What is race based traumatic stress injury?

A: It is an emotional/psychological response to racial experiences that results in functional impairment (makes activities of daily living difficult)

Q: How is race based traumatic stress injury determined?

A: We conduct an assessment over a 2-3 day interview with the impacted party. The interviewer collects personal, medical, racial and educational, work history then discusses what incident (s) happened and how the person was affected.

Q: Do you talk to other people about the person affected/the client?

A: Yes, we may need to interview other people close to the subject to share his/her experiences and observations about the way the person was impacted.

Q: What happens after the interviews?

A: We provide professional opinions in the form of a structured report, called a social framework analyses, regarding the situation (s) the party encountered in the case based on published research evidence, legal cases/studies and government reports.

Q: Do you share the information from the interview with anyone?

A: No, this information is confidential; with the exception of the parties in the litigation.

Let's Connect

**ROBERT T. CARTER
& ASSOCIATES**

**FREQUENTLY
ASKED
QUESTIONS**

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ROBERT T. CARTER & ASSOCIATES

FREQUENTLY ASKED QUESTIONS

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Q: Whom do you normally work with?

A: We work with lawyers, people who believe that they have been discriminated against based on race, human resource departments and other organizations that need counsel on race related discrimination, harassment and profiling issues.

Q: What types of issues or industries do you work with?

A: We deal with racial discrimination issues that may occur in various settings such as housing, employment, schools, public, private and consumer, profiling etc. .

Q: Do you offer other services besides expert witness testimony?

A: Yes. We teach legal and human resource professionals on how to recognize and avoid racial discrimination claims. We advise on the development of organizational policies and procedures as well as train health professionals on the use of the assessment tools we use.

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